

Steven E. Mayer, Ph.D.

Curriculum Vitae

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Contact Information

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Presence on the Web

Website: www.EffectiveCommunities.com

Blog site: www.JustPhilanthropy.org

Education

Graduate: University of Minnesota
Department of Psychology
Doctor of Philosophy
Major area: Industrial/Organizational Psychology
Minor area: Measurement and Human Differences
Minor area: Clinical Psychology

Work History

1998-Present Consulting Evaluator, Effective Communities LLC / Minneapolis

1974-1997 Founding Executive Director, Rainbow Research, Inc. / Minneapolis

Awards

2010 Resident Fellow, Clinton School of Public Service, University of Arkansas

Clients (selected list)

The Minneapolis Foundation
Charles Stewart Mott Foundation
Ford Foundation
Duluth-Superior Area Community Foundation
W.K. Kellogg Foundation
Minneapolis United Way
Minneapolis Center for Neighborhoods
Lyndale Neighborhood Association
CFLeads
Community Foundations of Canada

Publications (selected list)

Mayer, S.E. www.JustPhilanthropy.org -- a blog site "at the confluence of philanthropy, evaluation, and justice."

Mayer, S.E. *Pathways to Progress*, a website created to communicate the findings of our work for Ford Foundation's initiative, *Community Philanthropy and Racial Equity in the American South*. 2007-2010. With Betty Emarita and Vanessa McKendall Stephens. Now available at JustPhilanthropy.org

Mayer, S.E. *Wanted: Better Evaluation Practices for a Better Philanthropy*, an article for the newsletter of National Committee For Responsive Philanthropy, November 2010. Available from www.EffectiveCommunities.com/Articles

Mayer, S.E. [Community Philanthropy: Strategies for Impacting Vulnerable Populations](#), a paper written while Scholar in Residence, Center for Community Philanthropy, Clinton School of Public Service, University of Arkansas, Little Rock, 2009

Mayer, S.E. *Op-Ed: Philanthropy Must Address Structural Inequities*, *Philanthropy Journal*, January 14, 2008. Available from www.EffectiveCommunities.com/Articles

- Mayer, S.E. *Gaps in Racial Equity and Strategies for Reducing Them*. Available from www.EffectiveCommunities.com/Articles. 2008
- Mayer, S.E. *Where's the Community in Community Foundations?* Available from www.EffectiveCommunities.com/Articles. 2005
- Mayer, S.E. *A Statement of Values, Accomplishments, and Intentions of the Twin Cities Neighborhood Movement*. Mpls: Center for Neighborhoods, 2002
- Mayer, S.E. Community Philanthropy in Central/Eastern Europe: Practical Guidelines for Meeting Local Challenges. Flint, MI: C.S. Mott Foundation, 1997
- Mayer, S.E. *Building Community Capacity with Evaluation Activities that Empower*. Chapter in Fetterman, Kaftarian, and Wandersman (eds), Empowerment Evaluation: Knowledge and Tools for Self-Assessment and Accountability. Sage Publications, 1997
- Mayer, S.E. *Inclusiveness Assessment Tool: A Tool for Assessing Progress in Racial and Ethnic Inclusiveness and Cultural Competence*. For the United Way of Minneapolis. With T. Williams and Sharon Ramirez. Mpls: Rainbow Research, 1995
- Mayer, S.E. Building Community Capacity: The Potential of Community Foundations, a book summarizing the results of our work with the Ford and MacArthur Foundation's Leadership Program for Community Foundations. Mpls: Rainbow Research, Inc., 1994
- Mayer, S.E. *Religious Institutions as Partners in Community-Based Development*. With David Scheie, Jaimie Markham, and T. Williams. For the Lilly Endowment. Mpls: Rainbow Research, Inc., 1991
- Mayer, S.E. *Supporting Low-Income Neighborhood Organizations: A Guide for Community Foundations*. With David Scheie. For C.S. Mott Foundation. Mpls: Rainbow Research, Inc., 1989.
- Mayer, S.E. *Growth Factors in the Development of Community Foundations: A Study Guide for Technical Assistance*. For the C.S. Mott Foundation. Mpls: Rainbow Research, Inc., 1988.
- Mayer, S.E. *Program Self-Evaluation Tool for Programs Serving Battered Women*. For the Wisconsin Coalition Against Woman Abuse. With Beth Waterhouse. Mpls: Rainbow Research, Inc., 1985
- Mayer, S.E. *Successful Neighborhood Self-Help: Some Lessons Learned*. For the Minneapolis Foundation. With Steve Gray. Mpls: Rainbow Research, Inc., 1985
- Mayer, S.E. *Hispanic Leadership Development Programs – Evaluation Guidelines*. For the Dayton Hudson Foundation. Mpls: Rainbow Research, Inc., 1983
- Mayer, S.E. Seminar in "Advanced Post-Grant Evaluation," for the national Council on Foundations. 1982
- Mayer, S.E. *"What is a Disadvantaged Group?"* A paper, for the Dayton Hudson Foundation, which evolved into its guidelines for Social Action grantmaking. 1980

Mayer, S.E. *Evaluation of the Tillman Seminars on White Racism.* For the Archie B. and Bertha H. Walker Foundation. 1979

Membership in Professional Organizations

American Evaluation Association, founding member

National Committee for Responsive Philanthropy

Minnesota Council on Nonprofits

Teaching Experience

Johns Hopkins University, "Program Development and Evaluation," Advanced Academic Programs, Governmental Studies Program, 2012.

University of St. Thomas, "Program Design and Evaluation," MBA Program, Nonprofit Management Specialty, 1989.

University of Georgia, various graduate courses on measurement, human differences, personnel psychology, and research methods, Department of Psychology, 1972-1974.

Board of Director Experience

KFAI-FM

West Bank Community Development Corporation

Cedar-Riverside Peoples' Center