

Resume
Susan Sloan Doherty

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PROFESSIONAL EXPERIENCE

Planning and Partnership Development

- Designed and managed process for 32-member Alaska School to Work Council to plan statewide School to Work Initiative for Alaska.
- Designed and facilitated transition process for Alaska Human Resource Investment Council (including members of Alaska Job Training Council, Governor's Council on Vocational Education, and Employment Security Advisory Council) into Alaska Human Resource Investment Council.
- Designed and developed Alaska Business Education Compact, a coalition to link employers and educators to prepare youth for the world of work.

Evaluation – Evaluated or co-evaluated the following programs:

- Duluth Superior Area Community Foundation discretionary grantmaking
- University of Minnesota Humanities Institute
- Center for Neighborhoods (Twin Cities)
- Lyndale Neighborhood Association (Twin Cities)
- Endowment Development Institute Pilot Distance Learning Program
- Old Arizona youth program (Twin Cities)
- Youth Farm and Market Project summer youth program (Twin Cities)
- Altemus Leadership Program for youth from Central and Eastern Europe
- Hilton Head Island Community Foundation grant-making program
- Alaska's Youth Ready for Work grants for work-based learning projects in four school districts
- Lower Kuskokwim School District (Alaska) summer youth employment and training programs.

Fundraising

- Led team that raised over \$5 million for Achieve Career and College Initiative.
- Led process that resulted in \$12 million in federal funding for Alaska's School to Work statewide implementation.
- Worked with local foundations and corporations to raise funds for AchieveMpls.
- Worked with local foundations and individuals to raise \$400,000 annual budget for Youth Farm and Market Project
- Raised public grant funds for program and operations of Leadership Experiences, Anchorage, Alaska.

Training/Teaching - Designed and conducted courses and workshops for:

- Elementary, secondary, and postsecondary instructors in Alaska, Hawaii, and Washington on planning and implementing school to work systems
- High school instructors on workplace skills and expectations, community involvement for youth, and implementation of student leadership organizations in the classroom
- Students in Masters in Counseling Program at the University of Alaska Anchorage on Career Development Theory and Practice
- Secondary and postsecondary students throughout the U.S. and in Czech Republic and Asia on leadership, team building, group process, cross-cultural awareness, planning processes and meeting management.

Intercultural Understanding -

- Facilitated group process for 2002 Altemus Leadership Program for young adults from ten eastern European countries.
- Designed and conducted cultural exchange programs for secondary students from Alaska, Arizona, Massachusetts, and New Mexico
- Designed and conducted cultural appreciation trips for Alaskan students with Taipei American School and Singapore American School.
- Designed program for cross-grade leadership development for village Alaska Native students.

Management

- Served as Interim Executive Director for AchieveMpls, a critical and strategic nonprofit partner for Minneapolis Public Schools to ensure students are prepared for school, work and life.
- Served as Interim Executive Director for Youth Farm and Market Project, a nonprofit organization working with urban youth to grow, harvest, cook, and distribute healthy food.
- Served as Director of Leadership Experiences, a nonprofit organization to develop youth leadership skills and intercultural understanding.
- Served as Executive Director of Oregon Governor's School for Citizen Leadership, a nonprofit organization to develop leadership through service.
- Designed and managed AchieveMpls' Career and College Initiative to ensure all Minneapolis Public Schools high school students have opportunities to plan for life after high school.
- Designed and directed Alaska's School to Work statewide planning process, working with educators, employers, and government agencies to design statewide system to prepare youth for life after high school.
- Managed projects to provide staff development and develop model curriculum guides and instructional materials under contract for Alaska Department of Education.
- Managed project to provide leadership training for secondary students throughout Alaska and statewide coordination of student organizations.

Materials Development - Worked with practitioners and wrote the following publications for the Alaska Department of Education:

- *Training Activities Manual for Student Leadership Organizations*
- *Student Leadership Organizations Advisors' Manual*
- *Student Leadership Organizations Principals' Guide*
- *Vocational Education Administration Handbook*
- *Business Education Curriculum Guide*
- *Home Economics Curriculum Guide*
- *Business Education Resources*
- *Home-Based Business Handbook*
- *Cooperative Education/On-the-Job Training Handbook*
- *Vocational Education Safety Instruction Manual*
- *Industrial Education Resources*
- *Construction Trades Resources*

WORK HISTORY

Director, Effective Communities, LLC, Minneapolis, Minnesota, January, 2011 to present

Interim Chief Operating Officer, Wallin Education Partners, Minneapolis, Minnesota, September, 2010 to December, 2010

Interim President & CEO, AchieveMpls, Minneapolis, Minnesota, October, 2009 to June, 2010

Director, Career and College Initiative, AchieveMpls, Minneapolis, Minnesota, 2005 to October, 2009

Director, Effective Communities, LLC, Minneapolis, Minnesota, 2002 to 2005

Interim Executive Director, Youth Farm and Market Project, Minneapolis, Minnesota, 2001 to 2002

Adjunct Faculty, University of Alaska Anchorage, Anchorage, Alaska. 1996 to 1999

Director, Leadership Experiences, Anchorage, Alaska. 1995 to 2001

Director, Alaska School to Work Transition Planning Project, University of Alaska Anchorage, Anchorage, Alaska. 1994 to 1995

Executive Director, Oregon Governor's School for Citizen Leadership, Portland, Oregon. 1993 to 1994.

Director, Leadership Experiences, Anchorage, Alaska, 1987 to 1993

Project Director, The Northern Institute, Anchorage, Alaska, 1980 to 1987

EDUCATION

M.A. in Cross-Cultural Social Psychology, Antioch University

Teacher Certification (Elementary), University of Alaska, Anchorage

B.A., Sociology, Denison University

HONORS/AWARDS/MEMBERSHIPS

- Member, Board of Directors, Minneapolis College Preparatory School
- Member, Development Committee, Minnesota Network of Hospice & Palliative Care
- Past-Member, Board of Directors, Youth Farm and Market Project, Minneapolis, Minnesota
- Past Member, Board of Directors, Hospice of Anchorage
- Past President, Alaska State Vocational Association
- Community Leadership in Vocational Education Award, Alaska State Vocational Association
- Outstanding Contributor, Alaska Association of School Governments